

Reaching for Excellence Educator Mentorship Program Workforce Strategy Initiative

Dear educators and supervisors:

Investing in Quality, in partnership with the City of Peterborough, the Early Years Planning Network-Workforce Strategy steering committee, and the Fleming Early Childhood Education program are launching cohort 4 of the mentorship program which will run from April-June 2025. The application process is now open.

The key principles of the Workforce Strategy are to sustain the existing workforce and to enhance opportunities that promote retention and recruitment.

Cohort 4 will be for **new educators** (less than 5 years experience or those who do not have their Early Childhood Education diploma) and are currently working within an early learning setting.

This program will be ideal for educators who want to learn more about their own leadership and how to mentor future educators. Those that engage in the program will be expected to mentor a Fleming Early Childhood Education student in the next 2 years.

The Framework for Learning will include:



On-line self-study learning modules (6 modules)



In-person bi-weekly Community of Practice @ FCCC 10:30-12:30 (5 C of P)



Self-study reflections based on the on the learning modules



Weekly 1/2 hour coaching sessions

Cost recovery forms can be submitted if the agency needs to hire supply staff for both the weekly coaching sessions and the bi-weekly community of practice. The online learning component can take place on lunch hours or the educator's own time.

Educators who are interested should speak to their supervisors about this opportunity before completing the application form. Site Supervisors must complete and sign the advocate form for any educator who applies.

For more information, please email Beckie at bevans@fivecounties.on.ca or Shannon at scattoni@fivecounties.on.ca

The deadline for applications is March 31st at 8:30 am.

