

## **Career Opportunity – Speech Language Pathologist**

**File #: SLP-01-24**

### **About Five Counties:**

Five Counties Children's Centre (FCCC) has been dedicated to supporting children and youth with physical, developmental and communications needs for nearly five decades. In partnership with families and communities, we provide outpatient and community-based services with the aim of enriching the independence and wellness of those we serve ~ Building Abilities for Life.

We assess and treat clients from infancy to their late teens, offering a wide variety of services including physiotherapy, occupational therapy speech and language therapy, social work and therapeutic recreation. We provide treatment in schools, in the community and at our locations in Peterborough, Lindsay, Cobourg, Campbellford and Minden.

FCCC is proud of the partnerships they have developed within the community. These partnerships have assisted families in our communities to access additional services that are needed to assist with their child's development.

### **About the Job:**

We are accepting applications for full-time, permanent **Speech Language Pathologists**. We have positions available in each of our main locations – Peterborough, Lindsay and Cobourg.

In this position, you will provide in-centre, school based, purchased rehabilitation services and/or a combination of these services. You will provide assessment, training and consultation for clients with therapy needs as well as consultation, training and/or education to caregivers and other professionals. You will have the opportunity to participate as a member of the discipline, clinical multidisciplinary and resource committees to promote quality service for children.

### **Your key responsibilities will include:**

- Assessment and reassessment of clients with speech, language, feeding, fluency, nasality and/or voice therapy.
- Provide service plan for client care (including training, recommendations and discharge) in consultation with the client's caregiving team (including family, primary therapists, school and other agencies).
- Lead facilitator training workshops.
- Authorize low tech equipment through the Communication Aides category of the Assistive Devices Program of the Ministry of Health.
- Supervise Communicative Disorders Assistants

### **What You Bring:**

- Master's Degree in Speech Language Pathology
- Registration with the College of Audiologists and Speech Language Pathologists of Ontario

- Paediatric, in-centre and school-based rehabilitation service experience considered an asset, but not required.
- Ability to read and speak French and provide virtual therapy is an asset.
- The demonstrated ability to work collaboratively with FCCC staff and with community partners, agencies and professionals in the community.
- Experience and understanding of a Family Centred Care model of service delivery.
- Solution Focused Coaching training is considered an asset.
- Experience working with clients/families with ASD and the Ontario Autism Program (OAP) considered an asset.
- Excellent communication skills and proven ability to work as part of a team with professionals, support staff, and other community agencies.
- Strong organization skills and ability to multi-task.
- Access to reliable transportation and ability to travel to a variety of locations.
- Clear vulnerable sector check and proof of COVID-19 vaccination required.

### **What We Offer:**

- Training and mentoring opportunities – new grads welcome!
- Competitive salary range. **\$75,492 - \$85,680**, commensurate with experience.
- HOOPP pension
- 90% Employer paid benefits.
- Flexible work arrangements.
- Excellent paid time off policies.
- Professional development opportunities.
- 35-hour work week (Monday – Friday); may be required to work occasional evenings.
- Opportunity to connect to the community and make a positive contribution.

### **How to Apply:**

If you are interested in helping achieve our vision of Building Abilities for Life, please e-mail your resume and cover letter quoting the file number, SLP-01-24 in the subject line to, [hr@fivecounties.on.ca](mailto:hr@fivecounties.on.ca) by June 7, 2024. Please indicate your preferred location in your application.

At Five Counties Children’s Centre, our team is focused on a single vision: Building Abilities for Life. We are striving for inclusiveness and belonging in all we do. We believe that a diverse workforce strengthens our ability to achieve our vision. That is why we actively encourage applications from individuals from all backgrounds, abilities and experiences, especially those from equity-deserving groups.

If you are contacted for an interview and require accommodation, please advise Human Resources, and appropriate arrangements will be made to assist you through the process.

We thank all applicants but only those selected for an interview will be contacted.