

Our partnership with Nijkiwendidaa Anishnaabekwewag Services Circle (NASC) continued in 2023 with the final two sessions of the four part C.A.R.E. series.

Investing in Quality also hosted community learning opportunities including the Kairos Blanket Exercise, Bridges Out of Poverty, Supporting Gender Creative Children, & Supporting Resilience in Gender Diverse Families.



2023

56 J.E.D.I. Advocates

2 Final C.A.R.E. Learning Sessions (**6** hours total)

6 JEDI Communities of Practice (**22** hours total)

“The training and community of practice created a safe space for all participants to explore some really challenging issues, while empowering us to be part of the change to impact future generations. I am grateful for this experience and look forward to ongoing commitment to Justice, Equity, Diversity and Inclusion.”



December 2023 saw the launch of the Seeds of Care project. Light themed Seeds of Care boxes were distributed to all Early Learning and Care Sites in December.



114 Boxes delivered in December

Land Based Learning Day with Natural Curiosity October, 2023
-90 Educators Attended-

“I really loved the idea presented as nature as our first teacher. I left feeling a renewed connection to nature and a responsibility to keep learning.”



“Thank you so so much for an incredible Saturday. Everything was so well planned. I can’t think of anything that I would have changed. I loved the online workshops and how they were on different days. I loved the morning with one workshop, allowing for so much more reflection and thought.”

**Hybrid Conference Model
April 2023**

124 Educators Registered
ONLINE: Keynote & 3 sessions
IN PERSON: 3 sessions & breakfast/vendor village



**Inspiring
Early
Learning
Conference**

When planning site specific professional learning, Capacity Building and Resource Inclusion Coaches have been meeting with supervisors to plan sessions together. This results in a higher level of engagement and learning. Supervisors will often then help with the facilitation of sessions and follow-up with educators by keeping the reflections to practice alive.

2023

19 site specific professional learning opportunities

Topic themes for site specific professional learning in 2023:

- Self-Regulation (Adult and Child)
- Team Development
- Loose Parts
- School Age Summer Programming
- How Does Learning Happen?

“Thank you both SO much for such a wonderful and engaging evening! I cannot wait to see where staff go with the information and discussions.....I feel as though we are heading down a positive path.”

**Rolling Library Initiative
3 pilot sites-Fall 2023
All Seasons, Hucklebug &
CELC Northern Lights**

A cart of books and resources that have been individually curated for programs which can be kept and used at their sites. 4 year roll out plan for all sites developed.



New Service Delivery Model

Resource Inclusion Coaches and Capacity Building Coaches have been working with site educators and supervisors together to support ongoing learning and growth.

Integrated
Collaboration

Relationship
Centered

Consistent &
Impactful

Coaching
Model