

# - CARE Learning Series - Education

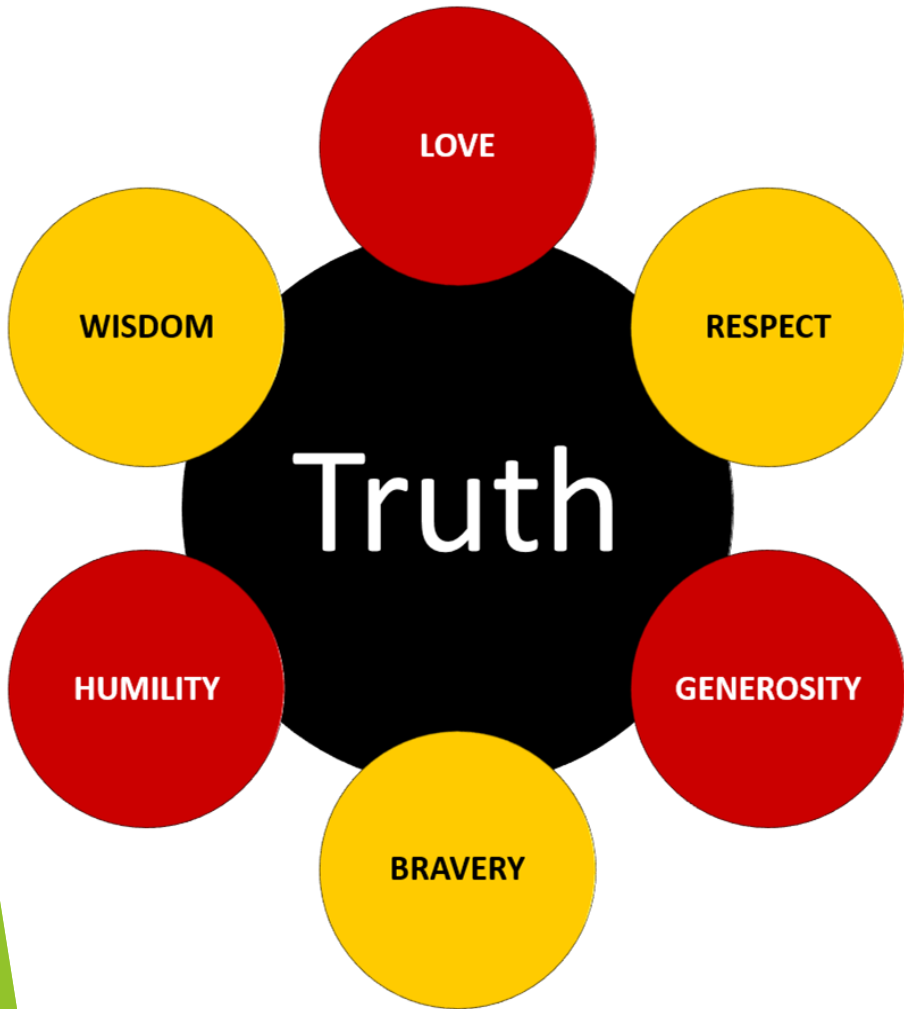
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# Learning Objectives

- ▶ Better our understanding and increase our ability for constant Critical Reflection
- ▶ Recognize ways to ensure Lifelong Learning
- ▶ Identify actionable steps for Building Capacity





## 7 Grandfathers Teachings A framework to guide our work

Minwaadendamowin – Respect

Zaagidiwin – Love

Debwewin – Truth

Aakodewewin – Bravery

Nibwaakawin – Wisdom

Miigwe'aadiziwin – Generosity

Dibaadendiziwin – Humility

Gwayakwaadiziwin - Honesty

# Grandfather Teachings - Simplified

**Mnaadendimowin** - To honor all of Creation is to have RESPECT. Symbolized by the buffalo.

**Zaagidwin** - To know LOVE is to know peace. You must love yourself to love another. Symbolized by the eagle.

**Debwewin** - TRUTH is to know all these things. Symbolized by the Turtle.

**Akdeh'ewin** - BRAVERY or courage is to face the foe with integrity. The bear symbolizes the moral courage to do the right thing.

**Nbwaakaawin** - To cherish knowledge is to know WISDOM. Symbolized by the beaver.

**Miigwe'aadiziwin** - To be GENEROUS is to be kind and giving to others. Symbolized by the Deer.

**Dbaadendiziwin** - HUMILITY is to think things through carefully and to know your place. Symbolized by the wolf.


**Gwekwaadiziwin** - HONESTY is to speak without lies . Symbolized by Sasquatch or Sabe.

# Privilege Checklist

Any surprises?

What did you learn about yourself?

Can you identify a need for unlearning?

A young girl with light brown hair styled in braids is sitting in a light blue plastic chair. She is wearing a black and white horizontally striped short-sleeved shirt. The background is a solid light pink color. The video frame is surrounded by a white border, which is itself set against a green background with geometric shapes.

whats important

Allyship – What is it?

Why is it important?

How do you know when someone is being a true ally?

What does it look like?



# Qualities of a Good Ally

Listens carefully

Patience

Committed, Long Term

Useful

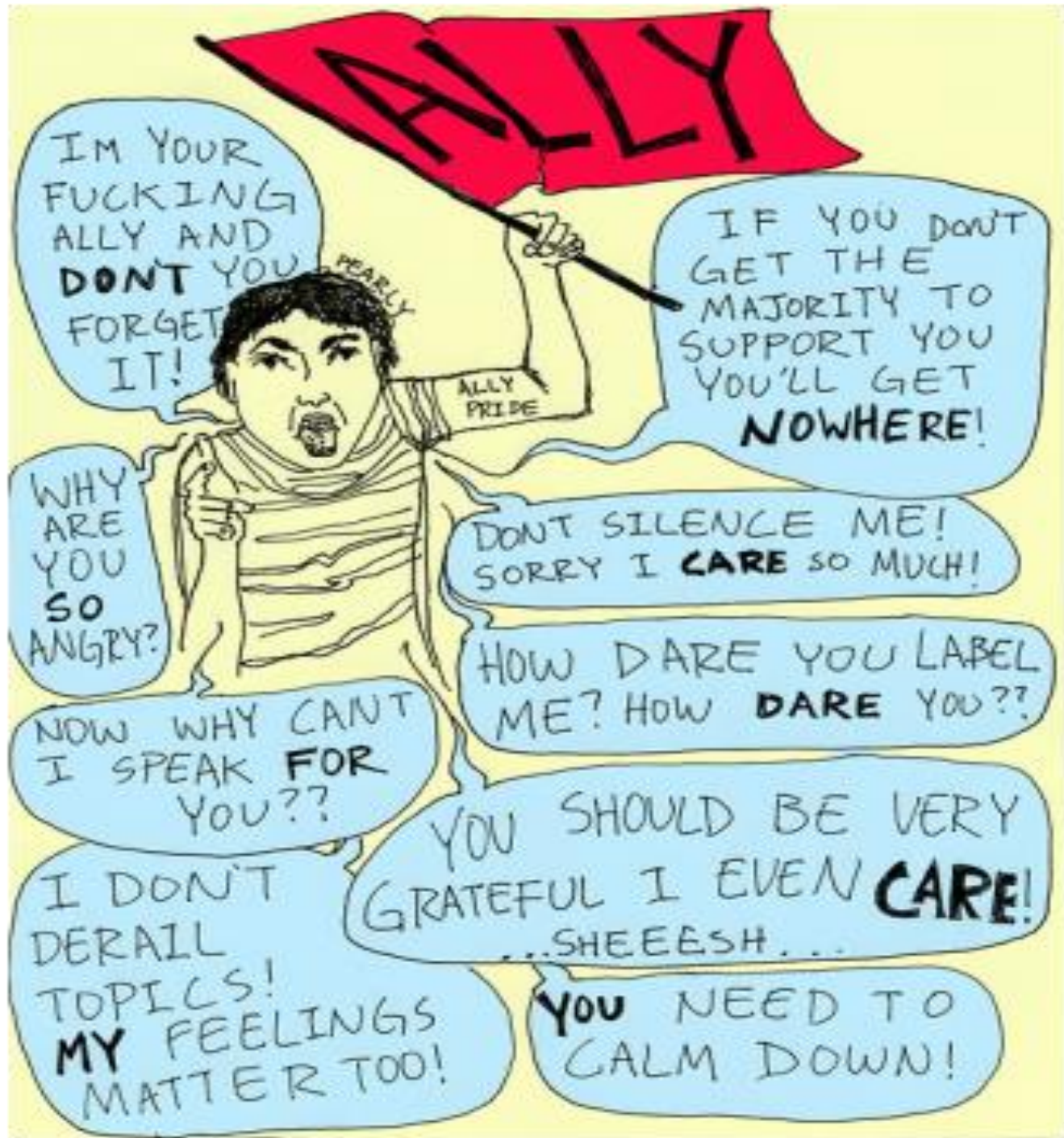
Thick Skin

Letting Go

Critical and Self Awareness

Grandfather Teachings





ALLY

IM YOUR FUCKING ALLY AND DONT YOU FORGET IT!

IF YOU DONT GET THE MAJORITY TO SUPPORT YOU YOU'LL GET NOWHERE!

WHY ARE YOU SO ANGRY?

DONT SILENCE ME! SORRY I CARE SO MUCH!

NOW WHY CANT I SPEAK FOR YOU??

HOW DARE YOU LABEL ME? HOW DARE YOU??

I DONT DERAILED TOPICS! MY FEELINGS MATTER TOO!

YOU SHOULD BE VERY GRATEFUL I EVEN CARE! ...SHEESH...

YOU NEED TO CALM DOWN!

# Ally vs. Advocate?

An Ally, using privilege (unearned advantages) takes regular action to support marginalized groups of which they are not a member. Being critically aware of systemic racism and oppressive practices.

An Advocate, also uses privilege, but rather than just providing support to an underrepresented group, an advocate will, with consent, defend, write or speak on an individual/groups behalf to ensure fair and accurate representation.

# Allyship Defined

Allyship is an ongoing process wherein a person uses privilege as a power for good.

Works to recognize and address oppression in their personal life by building critical awareness and takes actions to support marginalized peoples through consensual and collaborative means.

# Allyship in the Grandfather Teachings-

1. Wisdom

2. Respect

3. Love

4. Honesty

5. Bravery

6. Truth

7. Humility

8. Generosity

**A. Awareness**

**B. Analysis**

**C. Share Resources**

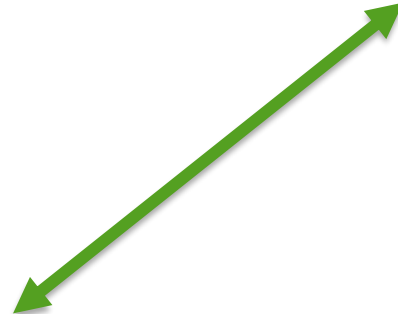
**D. Education**

**E. Gain Skills**

**F. Interrupting Behavior**

**G. Take action**

**H. Building Relationships**





# Allyship Action Ideas/Tips



# Best Practices in Allyship



# Homework




Create To Do-list

ex. Welcoming/Safe environment  
Culturally relevant supports, education



Share your knowledge!

Two black pens are positioned diagonally on the left side of the image, pointing towards the top right. They are set against a dark, textured background that transitions into a lighter green background on the right side of the overall image.

**I ALWAYS WONDERED, "WHY SOMEBODY  
DOESN'T DO SOMETHING ABOUT THAT?"  
THEN I REALIZED I WAS SOMEBODY.**

**LILY TOMLIN**

[InclusionAtWork.co](http://InclusionAtWork.co)



# Chi Miigwetch Thank You

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