



Investing in Quality

Peterborough



2021 Impact Report Highlights

Strategic Priority 1: Champion Professional Learning that Influences Practice

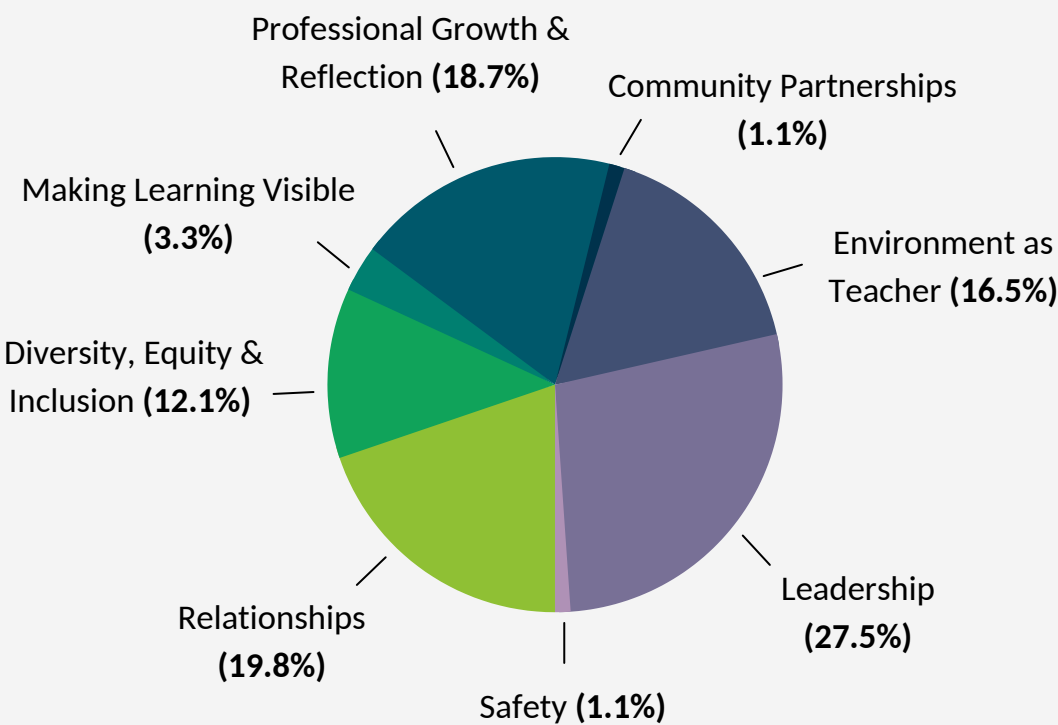
Annual Conference

- First Virtual Conference held in partnership with CKL Quality Initiative & Fleming ECE Program
 - International keynote speaker and author Carl Honoré
 - **9** different sessions offered
 - **236** participants - **80** new participants

"I really appreciated that the various sessions were recorded and I could watch at a later date." - Conference Participant

Professional Learning

- **77.6%** increase in Professional Learning attendance since 2019
- **17** Multi-session and **23** Single-session series offered
- **114** resources borrowed from the Professional Library



"This book study has made me think about moving past the culture of fear that has been instilled in me and pushing myself to allow for greater independence for children especially when they are exploring in nature." - Session Participant

Strategic Priority 2: Enhance Learning Through Mentorship

- Onboarding **100%** of School Age sites into IIQ engagement process
- Orientation resources developed for School Age programs including Quality Enhancement Plan video
- Development of Educator Mentor Training Series and Pilot Program
- **7** educators facilitated learning sessions for the community

"I learned what it takes to be a good mentor, how to start a good relationship with a mentee, how important mentors are and the importance of parallel practice and alongside experiences."
- Participant





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Strategic Priority 3: Meaningful Measurement for Quality Improvement

- **109** mentor meetings held with supervisors
- **48** program sites completed the Educator Interaction Tool

"This has been good information to gather as it informs our practice moving forward." - Feedback on Educator Interaction Tool

- Development of Pilot Environmental Tool for School Age programs
- **99%** of program sites met their 2021 QEP Goal

2021 Goal Themes

- Outdoor Environments & Play → Quality Standard: Environment as a Teacher
- Diversity, Equity & Inclusion → Quality Standard: Diversity, Equity & Inclusion
- Relationships → Quality Standard: Relationships
- Communications with Families → Quality Standard: Relationships & Making Learning Visible
- Making Learning Visible → Quality Standard: Making Learning Visible



Goal Accomplishment Highlights:

- Redesigned our outdoor space
- Developed outdoor programs for families (EarlyONs)
- **8** sites participated in the Pathway to Stewardship program
- Created strategies to engage parents in learning with take-home bags
- Participated in anti-bias training
- Developed equity statements



Strategic Priority 4: Organizational Alignment to Support Transformation

- Amalgamated IIQ website with newly designed Five Counties website
- Developed a new IIQ logo
- Implemented new course registration application
- **457** social media followers (Facebook, Twitter & Instagram)
- **597** educators registered with and receive IIQ newsletter

