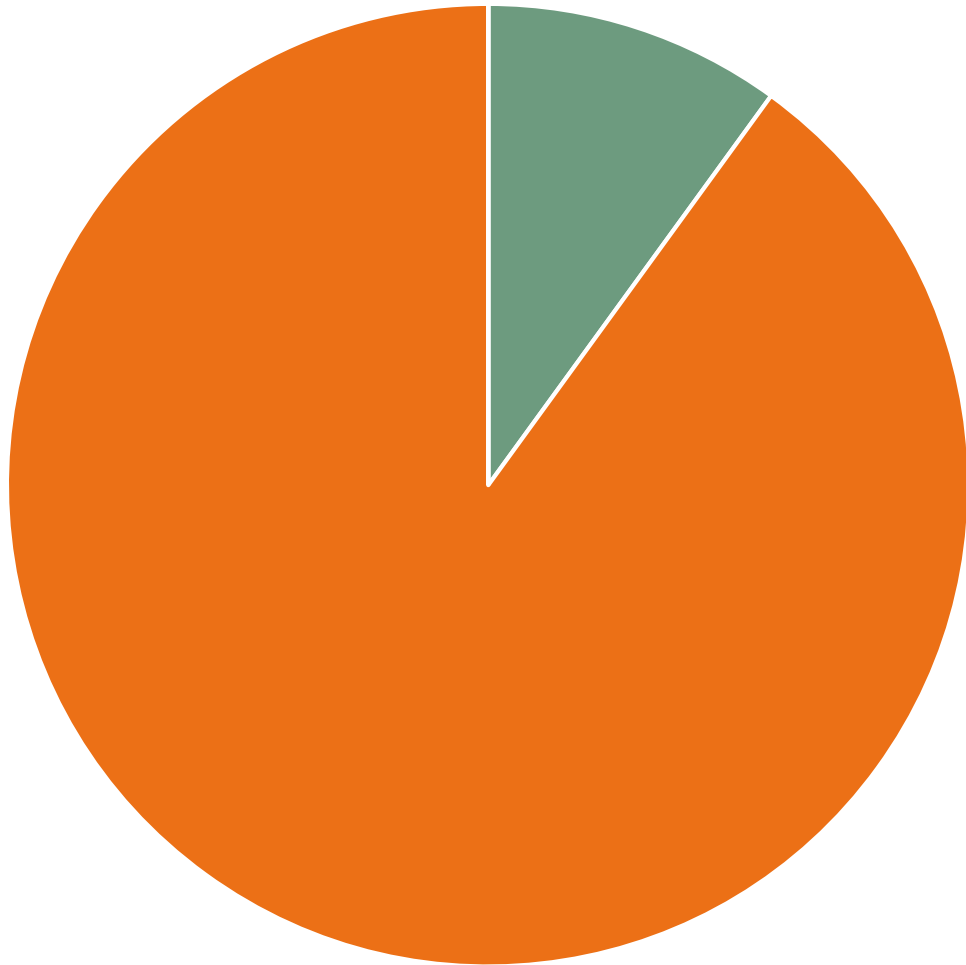


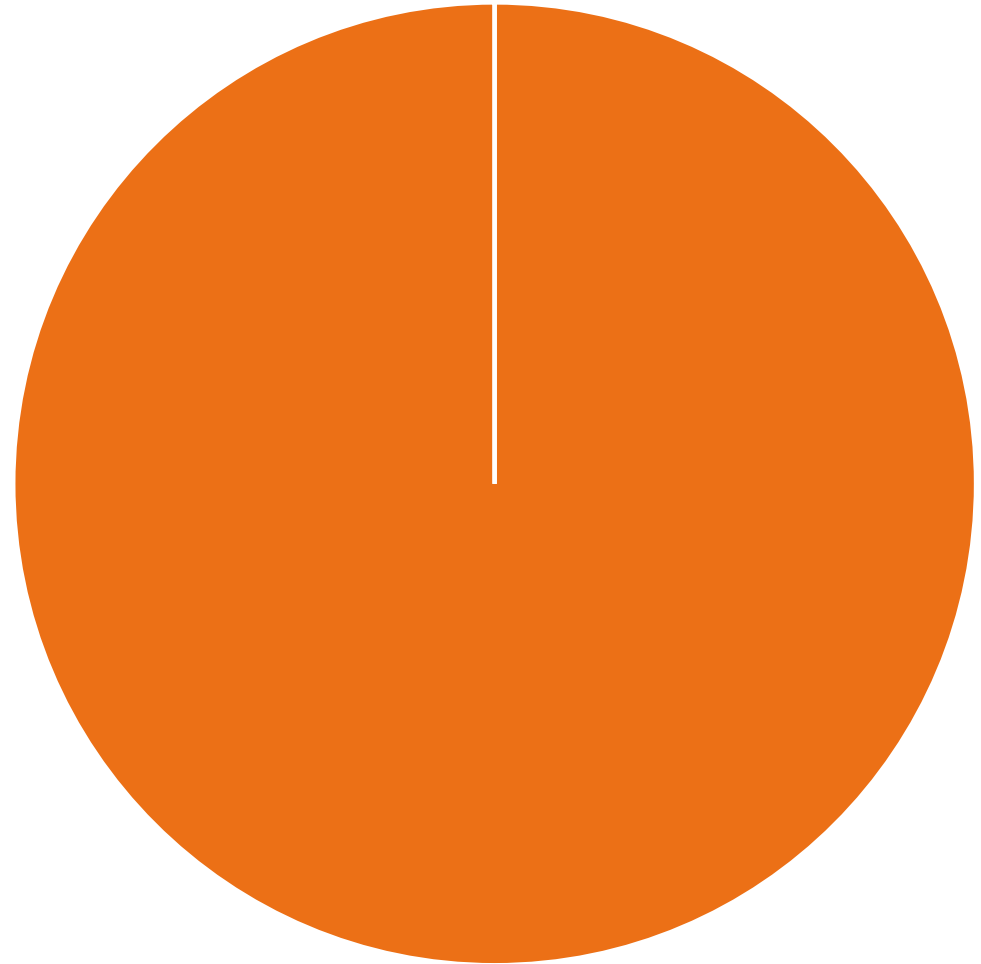
# QUALITY ENHANCEMENT PLANS

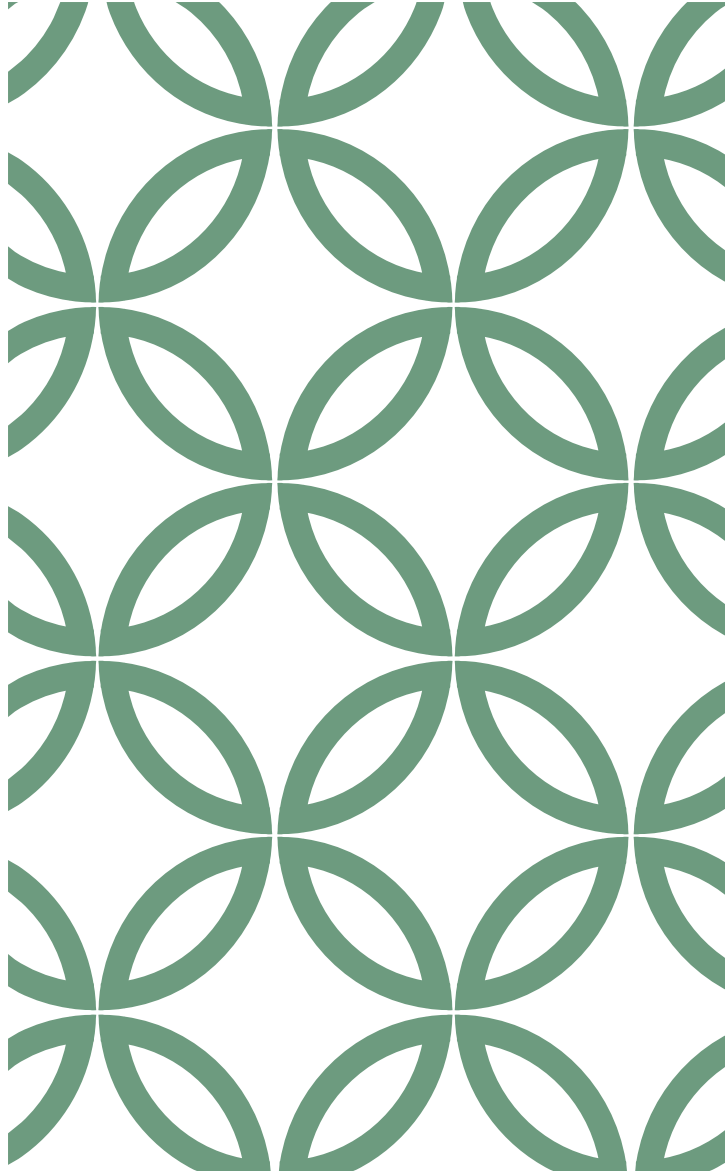
An Overview of 2019 Goal  
Accomplishments and Goals for  
2020

90% of programs met all of their action plan goals!



All programs met at least 2 of their goals!

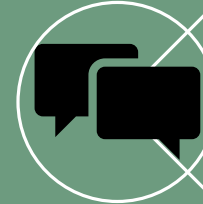




The 2018  
Parent  
Survey  
results  
indicated  
that:



Parents want more opportunities to engage in their child's program



Parents want more communication with their program



Parents want to learn more about community resources

---

2019 Submissions: 80 % of programs had parent engagement/communication as one of their goals.



## A FEW OF THE WAYS IN WHICH PROGRAMS SUPPORTED FAMILY ENGAGEMENT IN 2019

Attended professional learning opportunities and implemented strategies

Launched a book lending library for parents

Family spirit week

Loose parts exploration session with families

Open houses/parent-educator conferences

Family nature walks

Families planted gardens and made micro worlds for children's play

Held a parent education evening on self regulation

Invited parents to help plan & implement playground ideas

Ice cream socials  
Spaghetti dinners

Fundraiser evenings

Graduation celebrations



Started journals for children to share with their families. Children were encouraged to take pictures themselves also.



Included some of the children's favourite menu items and recipes in our newsletter



Use of communication apps/ social media/ newsletters/emails



Involve parents in thinking about observations & documentation



Ongoing, open and honest communication  
*Building Relationships!*

# A FEW OF THE WAYS IN WHICH PROGRAMS SUPPORTED COMMUNICATION WITH FAMILIES IN 2019

# A FEW OF THE WAYS IN WHICH PROGRAMS SUPPORTED FAMILIES WITH FINDING COMMUNITY RESOURCES IN 2019



Completed resource sheets to be included in newsletters/ added to websites



Partnered with another agency to engage with the broader community



Developed a community agency resource board



Shared a summer calendar of community events



Assisted families with contacting agencies for services

# QUALITY ENHANCEMENT PLANS: GOAL THEMES FOR 2020

## Staff Morale/Team Building/Communication

- The 2019 Early Learning Professional (Educator) Survey identified that 70% of educators feel that staff morale is positive in their organizations which means that 30% of educators feel that there is room for improvements. The goals within this theme reflect this opportunity for growth.

## Mentorship/ Building Staff Knowledge and Skills

- These goals align with the Continuous Professional Learning program (CECE) and the results of the Educator Survey. 284 educators identified the professional learning need for behaviour management and self-regulation skills.

## Family Engagement/ Communication/Community Resources

- Many programs identified that family engagement, communication, and community resources are vital to their programs and many wanted to continue this goal while exploring different ways of implementation. Some educators used ideas learned from Peer Dialogue Day sharing to set some of their goals.

# QUALITY ENHANCEMENT PLANS: GOAL THEMES FOR 2020

## Observation/ Documentation

- The 2019 Educator Survey identified that 42% of educators who work directly with children receive no hours of paid time outside of program for critical reflection, documentation , and program development. Goals align with this feedback.

## Outdoor Play

- Goals in this category are timely with the 2018 Early Development Instrument results indicating that 23% of children in the Peterborough area are vulnerable in the area of Physical Health and Well-Being.

## Other Themes:

- Additional themes in the recent QEP submissions include Community Partnerships, Diversity and Inclusion, and Nutrition.



**“Unity is strength...  
when there is teamwork  
and collaboration, wonderful  
things can be achieved.”**

*Mattie Stepanek*