

FIVE COUNTIES CHILDREN'S CENTRE

Vision: Building Abilities for Life

Mission: Five Counties Children's Centre is dedicated to working with families and community partners to provide innovative, evidence-based care for children and youth with physical, developmental and communication needs, building their independence and enriching their quality of life.

For over 45 years, Five Counties Children's Centre (FCCC) has been committed to the highest quality of service possible. Last year, our multi-disciplinary health care team including Occupational Therapists, Physiotherapists, Speech Language Pathologists, Recreational Therapists, Social Workers, Resource Consultants and Administrative staff provided care to over 4,408 clients.

Board Director Role Description

FCCC currently has four (4) vacancies for knowledgeable, committed, and community-oriented Board Directors. This an exciting opportunity for individuals who support our vision and mission and want to contribute to the success of our organization.

Diversity and Inclusion

Five Counties Children's Centre is committed to inclusivity, equity, and access. To ensure the composition of our Board reflects the diverse populations we serve, we encourage nominees of any age, race, gender, sexual orientation, religion, ethnicity and/or national origin to apply.

Qualifications

Along with having a commitment to FCCC's mission, we are interested in candidates with strengths in the following areas:

- Human Resources
- Legal
- Information Technology
- Governance
- Clinical/Healthcare Experience
- Planning
- Community Partner
- Finance
- Communication
- Fund Development
- Community Influencer
- Five Counties Children's Centre Parent or Graduate

Responsibilities

The Board of Directors is collectively accountable to our clients and their families, our funders and stakeholders. Board Directors are expected to bring their skills and experience to the role; understand and demonstrate a commitment to our mission and vision; and act in the best long-term interests of Five Counties Children's Centre. Board Directors are required to make the following commitments during their tenure on the Board (minimum of 1 year; maximum of 10 years):

- Attend and come prepared for Board meetings
- Contribute skills and knowledge by actively participating in meetings, committee work, and/or Board-related volunteer work

- Participate in the review and approval of the annual budget
- Exercise due diligence with the discharge of your responsibilities
- Monitor the organization's performance in relation to its strategic objectives
- Participate in the development of a strategic plan
- Abide by the by-laws, conflict of interest, confidentiality and other policies applicable to Directors
- Help establish, review and monitor governance policies if/when applicable
- Identify additional prospective Board and/or committee members
- Participate in an annual board self-evaluation
- Participate in the CEO's hiring (if/when applicable) and performance evaluation
- Be an ambassador for the organization and/or contribute meaningfully in fundraising endeavours
- Time commitment of approximately 8-10 hours per month (including meetings)

In addition, all candidates will be expected to demonstrate:

- Strong communication and critical thinking skills;
- Strong consensus building skills and the ability to work in a collaborative team environment;
- Experience and/or awareness of diversity, equity and inclusion issues including anti-oppressive practice.

Candidates should be prepared to demonstrate their motivation and interest in applying to serve on the Board of Directors. Previous Board/governance experience would be considered an asset with particular interest in candidates who live in Peterborough, Northumberland, City of Kawartha Lakes or Haliburton.

Please Note: Due to COVID restrictions, Board and Committee meetings are being held virtually at this time. Board Directors are not required to attend meetings in-person presently however this will be evaluated on an on-going basis, based on the availability and location of each Director. Candidates who are short-listed will be interviewed by members of the Board's Director Nomination Committee.

Candidates that are recommended for the slate must successfully complete a police check with the vulnerable sector check (cost will be paid for by the Centre), and must meet all eligibility requirements as described in the relevant By-law article(s) and Board policy. Reference checks will be conducted.

We are committed to a selection process and environment that is inclusive and barrier-free. Accommodation will be provided in accordance with the Ontario Human Rights Code.

How to apply

- Please send CV/Resume and letter of interest to acampbell@fivecounties.on.ca
- The deadline for applications is Friday, April 9, 2021 @ 4:00pm.
- Interviews will be conducted by a member of our Executive and Nominating Committee as applications are received.

Thank you for your interest in applying to be nominated as a volunteer (non-paid)
Board Director for Five Counties Children's Centre